



## HUMAN RELATIONS COMMISSION

### MINUTES

February 25, 2025

6:00 p.m.

Albany City Hall, Willamette Room and Virtual

Approved: March 25, 2025

#### Call to Order

Chair Allyson Dean called the meeting to order at 6:00 p.m.

#### Roll Call

Members present: Allyson Dean, Robyn Davis, Allyson Nydegger, Katie Pleis, Hedio Schulte (joined at 6:05 p.m.), Tami Cockeram

Members absent: Jamie Jones

#### Business from the public

There was no business from the public.

#### Approval of January 28, 2025, minutes

**6:01 p.m.**

**MOTION:** Nydegger moved to approve the minutes as presented, Cockeram seconded the motion, which passed 5-0.

#### Election of Human Relations Commission Chair and Vice Chair

**6:02 p.m.**

Nominations were opened. Cockeram nominated Dean to serve as Human Relations Commission chair. No other nominations were heard, and Dean was selected as chair unanimously.

Pleis nominated Davis as Human Relations Commission vice-chair. No other nominations were heard, and Davis was selected as vice-chair unanimously.

#### HRC Strategic Plan/Goal Session Facilitated by Deputy City Manager Kayla Barber-Perrotta

**6:04 p.m.**

\*Powerpoint Presentation

Deputy City Manager Barber-Perrotta said that HRC Staffer Kim Lyddane shared HRC members wanted to obtain a clearer vision of the purpose, mission and objectives of the HRC group through a discussion with the City Council. Barber-Perrotta said taking a final work product to the City Council for discussion and direction, is the best strategy. She shared that the HRC planning/goal session tonight would involve a review of the 2021 HRC vision/mission and activities to understand the pain points. The result would be a two-year work plan for the HRC group to be presented to the City Council.

Barber-Perrotta presented a PowerPoint slideshow, and introduced the storyboard exercise. She said the goal is to think of the biggest pain points of Albany as they relate to the mission of the HRC. The next step would be specific actions which can be taken over the next two years to respond to the pain points. She instructed HRC members through an index card term/word exercise, which involved organizing the cards into themes, and prioritizing of the cards by each member using blue circle dots. Deputy City Manager Barber-Perrotta shared that the prioritized themes would be summarized into a spreadsheet and sent out the HRC members ahead of the March 2025 meeting. The March 2025

meeting would be ninety minutes long, for a continued strategic planning/goal setting session. The themes will be placed into an impact effort matrix for a two-year HRC work plan to go to the City Council for discussion and direction.

Brief discussion from the group was heard during and after the exercise.

\*Photos of the story boards/index cards developed by the members during the exercise, have been added to the agenda packet for this meeting.

Business from the members

Brief discussion was heard about DEI, (Diversity Equity and Inclusion) and Federal government policy changes regarding language for grant opportunities. Barber-Perrotta said that the City of Albany receives around \$10.2 million in Federal grant funds. It is common for funding language/priorities to change at the Federal level as administrations change.

Next meeting date

The next meeting will be Tuesday, March 25, 2025.

Adjournment

Hearing no further business, the meeting was adjourned at 7:31 p.m.

Respectfully submitted,

Reviewed by,

Erik Glover  
Recorder

Kim Lyddane  
Staff Liaison

\*Documents discussed at the meeting that are not in the agenda packet are archived in the record. The documents are available by emailing [cityclerk@albanyoregon.gov](mailto:cityclerk@albanyoregon.gov).